

EMPLOYEE DISCIPLINARY REPORT

To Personnel Department:

The following warning was issued today and I desire that the warning be made a part of the official record.

Jeffrey Denton Old Service Nov 15-00
 NAME DEPARTMENT DATE OF WARNING

1. <input type="checkbox"/> UNREPORTED ABSENCE	6. <input checked="" type="checkbox"/> FAILURE TO OBEY ORDERS	11. <input type="checkbox"/> VIOLATION OF SAFETY RULES
2. <input type="checkbox"/> TARDINESS	7. <input type="checkbox"/> FIGHTING ON COMPANY PREMISES	12. <input type="checkbox"/> DEFECTIVE & IMPROPER WORK
3. <input type="checkbox"/> DRINKING ON DUTY	8. <input type="checkbox"/> LEAVING WITHOUT PERMISSION	13. <input type="checkbox"/> CARELESSNESS
4. <input type="checkbox"/> REPORTING UNDER THE INFLUENCE OF ALCOHOL	9. <input type="checkbox"/> HOUSEKEEPING	14. <input type="checkbox"/> DESTRUCTION OF COMPANY PROPERTY
5. <input type="checkbox"/> INSUBORDINATION	10. <input checked="" type="checkbox"/> IMPROPER CONDUCT	

REMARKS

On Nov 15th approx 2:45 PM, Mr. Stewart was walking past Jeffrey going to the parts dept. over heard Jeffrey tell Scottie to go ahead and just get it off of his Chester in a meeting room of Mr. Stewart's room. Jeffrey and told him that if any other employees would not be tolerated and that all incidents are to be brought to the attention of Mr. Stewart.

Signature of Supervisor

I have read this report

Signature of Employee

THE ABOVE OFFENSE OR OFFENSES HAVE BEEN NOTED AND ARE MADE A PART OF THE ABOVE EMPLOYEE'S RECORD AS OF THIS DATE.

Personnel Department

Date

Nov. 16 - 2000

Regarding meeting between Mr. Stewart, Jeff Denton and Bob Brantigan at approximately 2:55pm on Wed. Nov 15th - 2000.

Mr. Stewart was walking to the parts dept and overheard Jeff Denton make a comment to Scott Dick in a taunting manner. Jeff's comment to Scott was just go ahead and say it, get it off of your chest!

Mr. Stewart had Jeff and myself come to his office. Mr. Stewart ask Jeff what he meant by that comment? Jeff replied, it was just a comment. Then Jeff proceeded to tell Mr. Stewart about numerous things that are done to taunt him, such as a pile of toilet paper put on his work bench. Mr. Stewart told Jeff he needs to report all incidents to the service management.

Jeff left the office and came back a few minutes later with a bunch of paper towels and said that this was in the place of the toilet paper, he asked to speak to Mr. Stewart at 5:00 AM and Mr. Stewart told him he could talk to him now.

Jeff told Mr. Stewart about incidents that happen he does not consider them to be worth running to management over. Mr. Stewart told him any incident needs to be brought to Service Management attention and that comments used in a manner such as to taunt another employee would not be tolerated by any employee. Mr. Stewart said furthermore the incidents he had just mentioned are the first time he had

reported any incidents and he had been told that all incidents need to be reported to service management or to Mr. Stewart himself.

Mr. Stewart then proceeded to warn Jeff that if he ever heard Jeff taunting another employee again that he would take the steepest of actions.

Robert C. Grayson Jr.
11/16/2002